



Diversity Uncovered™ Training

*An Interactive Introduction to Implicit Bias,
Microaggressions, and Inclusion*



Building Common Language To Discuss & Understand
Unconscious & Unintentional Workplace Discrimination

Hello Nevada City/County Management Association Members!

My name is Tiffany Hoang, Co-founder and Training Synergist at CircleUp Education. I am so excited to be facilitating the Diversity Uncovered™ Training for you! This training is an interactive introduction to **unconscious bias, microaggressions and inclusion** within workplaces. During the training, we will be engaging in fun, reflective, and thought provoking activities that will ensure you learn how to identify, discuss, and better understand what unconscious, unintentional bias and discrimination are. I look forward to working with you and please reach out to me if you have any questions.

Warmly,
Tiffany Hoang

Date

May 20, 2022

Schedule

9:00 am - 12:00 pm

Location

Hard Rock Hotel & Casino
50 US-50, Stateline, NV 89449, USA



WANT MORE DETAILS? CHECK OUT:

www.circleuped.org/diversityuncovered



Diversity Uncovered™

A section by section SNEAK PEAK into your upcoming training!

What to expect

Interactive

This training is a group learning experience meaning that you will be learning, sharing, exploring, and growing through partner and small group activities and reflections.

Engaging

This training may seem long, but time goes by very fast! We designed the training to be exciting, thought provoking, and most importantly, FUN!

Relevant

We custom designed this training by using situations and examples related to the work you do and the people you serve. Every activity and reflection is grounded within the context of the people you interact in your workplace.

Useful

You will leave this training with tools to help promote inclusion and interrupt discrimination through simple and respectful approaches.

1. The “Elephant In The Room”

Discuss fears and concerns around racism, sexism, ableism and other forms of discrimination in the workplace.

2. Stereotypes and Perceptions

Develop key terms within diversity education while, exploring relationship building strategies that promote inclusion.

3. Implicit Bias & Microaggressions

Uncover the relationship between implicit bias and microaggressions and how they negatively impact clients and coworkers.

4. Interrupting Microaggressions

Get tips to interrupt microaggressions and bring awareness to implicit bias as you return to the workplace.

Testimonial

“Honestly, I was frightened to sit in a room and talk about bias and microaggressions with my staff. I almost called in sick to this training. My nervousness went away during the first activity when I realized that they were not here to yell at us and make us feel guilty. They wanted us to learn together and see each other in a new way. I left feeling like I actually learned something, which is not typically the case during these trainings. I felt like there was an openness from everyone to support each other and walk together on this path of growth.”

